

## **ACHIEVING FOR CHILDREN BOARD OF DIRECTORS**

**23 August 2019**

The Achieving for Children (AfC) Board of Directors met on 23 August 2019. The following substantive items were considered:

### **Q1 Performance Dashboard**

It was noted that two new categories had been added to the dashboard, commercial ability and financial stability. As these are new, these are currently red rag'd.

### **Board Assurance Framework**

The Board gave their comments on the Board Assurance Framework and it was agreed that it would include rag rating according to assurance level and also residual risk. It was further agreed that under funding, distinction be made between controlled and demand management elements and failure to secure sufficient DSG as the Board were clear underfunding is a real issue. Once the Business Plan is signed off, the Board will finalise the objectives in the Board Assurance Framework.

### **Finance Director's Report**

The Board noted that the pressure points are high needs in in the General Fund and DSG and social care in the General Fund. There are also pressures in SEND and SEN transport. Placement costs are also being looked at.

### **Staff Survey Results**

The Board discussed the staff survey results and any particular areas of concern. Staff briefings being held in October will look at engagement with staff to develop and action plan around these areas. The action plan will be monitored by the Staff Council to ensure managers are held to account for the actions in the plan.